

Policy To Support Sustainable Development And Environment- friendly Business.

The policy to support sustainable development and environmentally friendly business of PT Samudera Indonesia Tbk and Subsidiaries (the "Company") is a standard and general guideline of the Company in running its business.

The Company continuously implementing responsible business practices to reduce business risks and develop business by developing new ways of thinking and finding best practices which support sustainable development of environmentally friendly businesses. This is carried out in order to open new business opportunities while enabling the Company in providing economic, environmental and social benefits.

The Company has 4 (four) basic commitments in implementing sustainability, namely:

1. Long-term Business Management

Business management which refers to the ability and capacity for operation of the Company and generate sustainable profits, while taking into account ethical, environmental and social factors in defending and/or obtaining benefits through compliance with regulations, and having commitment of good corporate governance.

2. Human Resources Welfare

The Company continuously pay attention to the welfare of the employees by complying to statutory regulations, including providing equal opportunities, protection of human rights, prohibition of discrimination, gender equality, women's empowerment, health services. These matters are stated in the Company Regulations, and the Company's Code of Ethics and Business Conduct.

The Company is committed to respect and protect the human rights wherever the Company does business activities and does not and will not do business with anyone, both individuals and companies, who are known to be involved in unlawful practices.

3. Natural Resource Management and Environmental Management

The Company on various occasions has continuously embrace campaign on reduction of the use of paper (paperless) by optimizing the use of used and recycled paper both for printing documents or photocopying documents and optimally reducing the printing of company's brochures, newspaper and magazines for internal employee communication purposes by utilizing e-mail and internal website.

Company's personnel is required to support the Company's efforts in saving utilities through direct participation in each work unit by using utilities as needed and turning off the relevant equipment that are not used outside working hours, and turning on energy saving features on each electrical/computer equipment used (if any).

The Company's personnel will always utilize electronic facilities, in the form of teleconferencing and video conferencing for meetings where participants come from remote locations to save official travel costs and fuel cost.

4. Responsibility to the Community

The Company is well aware that the sustainability of its business cannot be separated from the role and contribution of the surrounding community. Therefore, the Company aligns itself with the interests of the community and is committed to bringing benefits to the surrounding communities where the Company operates by supporting the improvement of the quality of life of the community and fostering other fields through Corporate Social Responsibility (CSR) programs.

The Company continuously implements CSR in the form of providing support, such as infrastructure or other things needed by the community that are managed under the Samudera Indonesia Care Foundation where the plan of activities and programs are arranged comprehensively and measurably. In general, the Company's CSR implementation policy is focused the improvement of the quality of life of the communities around the Company's operational locations, communities living in coastal areas and communities in need.

The focus of Samudera Indonesia Peduli's policy is divided into groups of humanitarian activities and natural disasters, religious, economics and society, health and sports, education, improvement and development of public facilities, and environmental preservation. The programs that have been implemented include: the School Boat Program, the Samudera Indonesia Peduli for Natural Disasters, the Samudera Indonesia Peduli for Religion, the Samudera Indonesia Peduli for Education, the Samudera Indonesia Peduli for Health, the Samudera Indonesia Peduli for Community Facilities, and the Samudera Indonesia Peduli for Humanity. A full report on the implementation of the Company's CSR can be accessed through the Company's Annual Report.

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